

**SANBORN REGIONAL SCHOOL BOARD
MEETING MINUTES**

December 2, 2020

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A meeting of the Sanborn Regional School Board was held remotely on Wednesday, December 2, 2020. The meeting was called to order at 6:00 p.m. by Sanborn Regional School Board Chairperson, Jim Baker. The following were recorded as present:

SRSD SCHOOL BOARD MEMBERS:

Jim Baker, Chair
Peter Broderick
Dawn Dutton
Jamie Fitzpatrick
Larry Heath
Tammy Mahoney, Vice Chair
Charles Melvin, Sr.

STUDENT COUNCIL REPRESENTATIVE

Jake Tedford

ADMINISTRATORS:

Thomas Ambrose, Superintendent
Matthew Angell, Bus/Administrator
Brian Stack, High School Principal
Robert Dawson, HS Asst. Prin. /Student Life

1. **CALL TO ORDER**

Meeting called to order at 6:00 PM by Chair Jim Baker with a reading of the [Right-to-Know Checklist](#) followed by the Pledge of Allegiance and a Roll Call attendance asking participants to identify their location and also identify who may or may not be at the location with them. All responded and the Roll Call attendance was complete.

2. **ACTION ON MINUTES**- Review of Minutes of [11-23-20](#) (Emergency Board Meeting)

Chair Baker asked for a Motion to approve the Minutes of 11-23-20. The Motion was moved by Ms. Mahoney and seconded by Mr. Heath.

No discussion

Roll Call Vote- All in Favor

3. COMMUNICATIONS

3.1 Distribution of Manifest Documents- Chair Baker asked for the status of the manifests and Mr. Angell responded that they would be sent by email on 12-3-2020.

3.2 Nominations-None

3.3 Resignations-None

3.4 Superintendent's Report- Mr. Ambrose reported the following:

◆ COVID Cases update and the dashboard available on the district website to track cases: [Sanborn Daily COVID Data](#).

◆ Status of district schools is in hybrid category with some students being remote and some in person. (The other category of hybrid is cohort model and we are not moving towards that model as we expect to be back at school on Monday, 12-7-20).

◆ To determine back-to- school plans after the holiday break in January, families will receive a survey to complete which will inform the district of their intentions for their child/children of being remote or in person. This survey will be sent out tomorrow 12-3-20. We are planning for 5 days a week but if the number of cases continues to rise, we may need to discuss cohort models.

◆ An electrical panel at the High School has been restored after failing, which shut down our fire system for a short period of time as we waited for parts. This put us on "fire watch" which Mr. Angell said is actually better than the fire alarm system itself so students were well-served. However, Mr. Ambrose said he will be sure to send out a note to families for any future similar events.

◆ The water filtration at Memorial is being worked on to rectify some issues. The technician has determined the problem and a new filter is scheduled for installation as soon as possible; hopefully before the holidays. In the meantime, water bubblers have been ordered and bottled water is being used to keep

everyone safe. Thank you to Mr. McCluskey for being right on top of any questions regarding the students' needs and to Mr. Angell for taking of this.

◆ A door at the Middle School (in the upstairs wing) will be installed to allow for 2 more classrooms that will serve both middle school students and high school students independently. Mr. Angell has received the Fire Marshall's approval but is waiting for local approval. There will be an update at the next meeting on 12-16-20 as Mr. Ambrose stressed he would like the project completed by the January 5th date when students return.

Public comment for the record is as follows: (Click links to view comments with Superintendent's remarks following).

◆ Mr. Ambrose received a number of ice hockey letters but none asked that they be read in public comment so he will summarize them: the ice hockey parents definitely want to have hockey and they definitely want it discussed tonight.

◆ [Rhonda Allain](#)- Newton

I just want to comment that I did reach out to Mrs. Allain and explain to her that she's referring to the reductions in teachers at the high school that there are the 6.5 teachers being reduced which will reduce the options. I did explain to her that the graduation requirements are not a part of the discussion this evening. What's a discussion this evening is the reduction of 6.5 teachers at the high school which in turn would lead to a reduction in elective courses.

[Mary Feener](#)- Newton

I just want to remind folks that yes if we reduce positions at the high school, there is likelihood that there will be some reduction in elective offerings, but at this time no change to the graduation requirements have been made. That's going to be a longer process than this process that we're going through right now for this budget

[Jenn Lampron](#)- Newton

[Tammy Gluck](#)-Newton

Superintendent Ambrose explained the details of course offerings vs. enrollments and the balance needed to plan it equitably. Also, the EISA Committee will also be involved in looking at these challenges to help resolve them.

4. **COMMITTEE REPORTS**

- 4.1 Excellence in Student Achievement (EISA)-Ms. Mahoney reported as follows
The committee met on 11-18-20. In attendance were myself, Mr. Fitzpatrick, Ms. Dutton, Superintendent Ambrose, Dr. Haynes, Ms. Leavitt, Mr. Snyder,

Mr. McCluskey, Ms. Desrochers, Brian Stack, (the Principals of the schools) Assistant High School Principal Matt Malila, Title 1 Administrator Kim Conant, Secondary Math Coordinator Grace Evans and District Math Coordinator Donna Donnell.

Dr. Haynes reported that the Alma rollout is going well, and will be producing progress reports soon. New features continue to be discovered and explored. The Elementary Principals are ready to move forward with it in December. The Middle School has made good progress working with Alma and noted that they have been very responsive. Let's acknowledge the tremendous assistance of Ms. Conant and Ms. Donnell with the implementation process. The High School is working through some challenges getting seniors grades to colleges but expect that this will be ironed out soon. Dr. Haynes noted that report card template design is still underway and they'll seek input from our subcommittee in the future on that. The Committee appreciates the efforts to address the challenges which are to be expected with the new student information system rollout and acknowledge Dr. Haynes in particular. Dr. Haynes and Ms. Leavitt provided an update on the SAT test results from last month. 104 seniors opted to take the SAT at 60% of the total class of 174. The results were that 56% met the benchmark which is a score of 480 for ELA. The statewide average was 69%. The 56% for Sanborn is up from 54% for last year's graduating class. For math, 20% met the benchmark of 530. The statewide average was 44%. The 20% for Sanborn is down from 30% from last year's graduating class. Ms. Evans has been tasked with assessing the factors behind the district's low math performance and she and Mr. Malila will prepare a presentation for the Board in December to discuss the root cause and other attributes and identify what instructional practices could be employed for improvement. This information will help to drive changes to the Master Schedule development for next year and lastly Dr. Haynes provided an update to the efforts to find a replacement for the current math curriculum. Ms. Donnell reported that some teachers have been meeting in each building. They'll have a group meeting in December and they plan to begin narrowing down options to pilot in January so they can have a recommendation for Dr. Haynes in February. Mr. Ambrose stated that an important objective is to provide a pathway for access to algebra 1 in 8th grade. Mr. Fitzpatrick emphasized that the curriculum should be vertically aligned with data points at the higher grades connected to the curriculum in the early grades. Our next meeting is on December 16th.

4.2 Facilities- Chair Baker reported that the group met on Thursday, November 19, 2020. The meeting was called to order at 3:30PM. All members were present.

The Committee reviewed the Revolving Funds balances as of Oct 31, 2020. The balances were as follows: Special Education Fund \$241,160.46, Capital Improvement Fund \$223,023.80, Unanticipated Education Expense Fund \$150,190.85 and the Facilities Use Fund \$170,721.14.

The committee reviewed several proposals presented by Business Administrator Matt Angell for Capital Improvements at Memorial School to be added to the CIP Plan. These included Fire Alarm upgrades, Paving, Lot Drainage, replacement of Portable Classrooms, Kitchen Equipment and Furniture upgrades.

The next Facilities meeting will be held on December 16, 2020 @ 3:30PM. Please consult the SAU17.net website for scheduling and access or location details.

4.3 Finance-Mr. Fitzpatrick reported that the group met today so this is not an official report but the highlights of it.

We reviewed free and reduced lunch costs (in case anyone missed the [recent news article](#), Nashua lost \$6M in that area) and Mr. Angell is going through the application process which can be done in two ways; either through an application or being able to directly receive it which we are OK with unlike the situation that happened in Nashua.

We also discussed the need for ipads which we are short of by approximately 100 that can no longer be updated because of software. The committee agreed to purchase 100 new ipads out of the Revolving Fund and Mr. Angell will be putting that through for a grant and hopefully if that grant comes through, then the money will be reimbursed.

The Trust Funds were reviewed as were the expenditure reports. One of the things that came up as part of the discussion was waiving Facility Use Fees. The Town of Kingston has expressed an interest or a need for a place to hold their budget meetings and Deliberative Session. We agreed in the Finance Committee to waive those Facility Use Fees and have that same offer available to the Town of Newton. I will get back to that point when I wrap up.

We went through other spending; Medicaid reimbursements, Hockey Boosters reimbursements, COVID, and then the grant application where Mr. Angell is looking to get another \$459,000 of additional money from the state out of the \$10M pool. He does not know how much he will get and is not overly optimistic for the \$459,000. I will have the official report for you, but those are the highlights.

The point I want to get back to is the Finance Committee cannot approve allowing Kingston and Newton to use our facilities for their meetings, so we'd really like the Board to take that up and to make that decision in support of the towns that don't really have other options right now. Our committee did waive the Facilities Use Fees but we would like the Board to allow that use because it is contrary to the Re-entry Plan in terms of no use of the public facilities during this time of COVID. But these are the towns that fund us so it makes sense that we should allow this so I will forward that to you Mr. Baker.

Mr. Baker said I would like to make a Motion and discuss it.

Mr. Baker made a Motion that the School Board approves the use of the district's facilities for Kingston and Newton town meetings and Deliberative Sessions per a schedule that they will submit and waive the fees for that. Motion seconded by Mr. Broderick.

Mr. Broderick said this was brought about because of COVID. We all know the size of our town halls and the need to social distance. This request is because the meeting spaces are small.

Ms. Mahoney asked whether the Finance Committee can approve expenditures as [Policy BDE-E](#) does not say that they can.

Discussion ensued on what the Motion entails; what was approved vs. recommended and who has the authority approve expenditures.

Ms. Mahoney said she would raise a point of order after the Motion regarding the 100 ipads.

Mr. Baker moved the Motion on Facilities use.

Roll Call Vote- All in Favor

Ms. Mahoney called for a point of order. She is looking at [Policy DBJ](#) and it says that all line items of \$10,000 shall have the approval of the Finance Committee and be reported to the full Board. She asked for the amount of the ipads.

Mr. Baker responded \$32,600.

Mr. Fitzpatrick said Ms. Mahoney may well be right but he is not sure and to move it along, he would offer the following:

Motion to the School Board to approve the \$32,600 for the 100 ipads with the recommendation of the Finance Committee, seconded by Mr. Baker.

Mr. Angell provided an update; in this current remote environment, we have 300 K-2 students that need ipads but we only have 200 available, so we need 100 ipads to fill the void. The amount we are asking for is \$32, 650 for 100 ipads. They each cost \$326.50 and include a management license and a case for each one.

Roll Call Vote- All in Favor

5. **STUDENT COUNCIL REPRESENTATIVE REPORT-** Mr. Tedford reported that marketing class is selling customizable shirts and students can check their email for a Google Form to place an order. The National Honor Society is offering tutoring during

Focused Learning Time (FLT). Lastly, Sanborn staff and students put together Thanksgiving baskets that were donated to local food pantries for the holiday.

6. **NEW BUSINESS.**

6.1 Request for Approval of COVID Ball for High School Students- Principal Stack welcomed Senior Class President Lucas Hanson to the meeting who he said came to him recently with an interesting proposal. After they discussed it and Lucas to did some homework, he then made a full pitch to the high school administrative team which was very well done. We're bringing him here this evening in hopes that you'll hear him out and perhaps work with him to make it a go.

Mr. Hanson said the COVID Ball event will be a way to make up for all the things we've missed as seniors (through our junior year) because of COVID. So it's going to be a night in the in the big gym of the high school where we have everyone's table set up socially distant of course with masks and temperature check in place before you even enter the building. There's going to be a catered dinner, some tables and small table games. We're going to have a skit and dance where a small group of students are going to stand up in the front and we're going to pick a theme and we're going to create a little scene about that. We're going to have live music put on by students. We're going to have comedy and that's pretty much the night in a nutshell.

The other thing is since things are strict right now and how we have so many rules with COVID it's only going to be limited to the senior class and no one else in the community or other schools. All the people we know are safe are going to come. Students will fill out a Google form where they're going to stay who they want to sit with and we're going to set up desks and big round tables so they're more of a distance away from each other and all the tickets are going to online.

Mr. Stack said the big thing that I put on Lucas's plate was to have as much control as possible regarding social distancing to prevent issues. The mingling factor at a dance or prom is where we run into issues. I really applaud Lucas and the students who thought through what they could do to replace that mingling and dance feature.

Superintendent Ambrose said the plan had to be congruent with our reopening plan. We're allowing sports and other activities. If the kids want to dress up, have dinner and socially distance and see each other, I think it is a brilliant idea and I support it, mostly because I trust that they're going to be appropriate and I just want to thank Lucas and Jake, I don't know if you're involved; is there anything you would like to add? Jake said, no that Lucas put it perfectly. Mr. Ambrose

added he supports Lucas and also knowing that Mr. Stack and his Administrative team would make sure this is done in a safe and carefully managed way. We wanted the Board to hear it out and ask questions.

Mr. Baker asked what the timeframe was for holding the event. Mr. Hanson replied mid-January or the beginning of February from 5-9:30 PM.

Ms. Dutton said thank you Lucas. This is very thoughtful and very well thought out and as the parent of a senior, I appreciate what you guys are trying to do for your class, so thank to all of Student Council for coming up with this great plan.

Mr. Broderick said he is betwixt and between on this; one side says you've got to be kidding as it goes against everything everyone is saying about social distancing and closing down but on the other hand, the kids are in school with each other every day. If a parent feels they don't want their child to go because they're concerned then they're not going to do this. But what if we close school next week, the week after because of COVID and we allow this.

Mr. Stack said it would only happen if our district plan allows these types of events. So, case in point if we're running extracurriculars this would fall into that ballpark.

Mr. Broderick said I am an advocate for people deciding for themselves and if it is really impressed upon them about social distancing and it is enforced, then I am 49/51% for it.

Mr. Fitzpatrick said, if we go back to where our heads were at in March, April and May of last year, and we had a graduating class coming up through COVID and no bloody idea how or what to do or even what we were dealing with and they paid a hell of a price that graduating class for not being able to have a graduation. One of the concerns was can we control it or not we're in a different world people have lived through this for a number of months so what I'd say to Lucas and Jake and other seniors is you have an opportunity if this goes through and it sounds like you're getting support lay the groundwork that you can manage this type of thing you can manage these types of activities and that might have some ramifications for you when it comes time for the graduation ceremonies that hopefully can happen in may if you can demonstrate an ability to hold things together and to manage them properly. Then you have a better chance of people saying we can do this we know more about COVID we know more about distancing. We can do this. Conversely to get together here and you don't mind your p's and q's and get it right that can have a negative ramification when that decision comes. So it's food for thought for you. I'll support this for some of the same reasons that I've heard; you guys are in school together, you know that what you have to do so I can support it but that's just some food for thought for

you as to it working well to your benefit come the spring when we're talking graduation if this is still here in this way.

Mr. Baker made a Motion to approve the proposal for a senior class “COVID Ball” providing there are regular updates and congratulations and good luck. Motion seconded by Mr. Melvin.

Mr. Heath asked if arrangements have been made in case there is bad weather. He added that he is all for this but January /February can be a wonderful time for big snowstorms and he wondered why not March.

Mr. Hanson said we wouldn't have it if there was a blizzard but they feel the sooner the better rather than postponing until then as we have been cramped up for too long and there is nothing fun to look forward to.

Roll Call Vote: All in Favor

- 6.2 Leave of Absence Requests- Superintendent Ambrose asked the Board for authorization to approve these requests during COVID-19 or at least for the next few months. He said technically when a teacher wants to take a leave of absence, the board is supposed to approve that but in this bizarre situation we are in, we might need to approve sooner than later so we can fill the position and cover the staff absence. Teachers are coming off their FMLA Leave and are trying to make a decision about whether they want to come back for the rest of the year. There is no cost to the district as it is an unpaid leave meaning we do not incur any cost for them, including health insurance. We basically hold their position for the next school year.

Mr. Fitzpatrick said his only concern are the limiting factors such that granting leaves of absences puts us all remote and nobody is in person anymore. The overarching goal has got to be to stay in person because that's in the best interest of the kids. If we can support that then I am more willing to work with people trying to get these leave of absences.

Superintendent Ambrose said if he denies these requests, there is a high likelihood the person will resign and I can't control that. I agree to use this judiciously as all decisions we make are to try to keep the schools open as much as possible right now.

Chair Baker asked for a Motion to give Superintendent Ambrose the authority to approve unpaid Leave of Absences for the 2020-21 school year, seconded by Ms. Mahoney.

Roll Call Vote- 6 in Favor, 1 opposed (Melvin). Motion passes.

- 6.3 Approval of 2021-22 Default Budget- Mr. Angell began by sharing a slide showing how the calculation of the Default Budget is defined per RSA 40:13 IX (b) in SB2 towns. He reviewed the previous Operating Budget from 2019-20 for Article 3 (\$36,416, 372). In addition the Administrators' Collective Bargaining Agreement (\$14, 356) was adopted for a total of \$36,430,728. The [2021-2022 Default Budget](#) was reviewed and has a total of \$35,527.942. He also reviewed contractual obligations. He is asking for approval of this Default Budget and after deliberations of the School Board said he may amend it.

Chair Baker made a Motion to approve the 2021-2022 Default Budget as presented, seconded by Mr. Heath.

Mr. Heath said, don't forget this is essentially set by statue and we have to live with what we've got.

Mr. Fitzpatrick said I had a number of questions that I went back and forth with Matt and Tom as to what is in the Default Budget and what is not. Matt has provided a budget book with 140 pages with sections on the Default. I support this but will be pursuing further work with Matt to better understand those details (for future reference).

Mr. Heath recommended the budget workshops that the state puts out every year. They are worth the time and effort and loaded with information. They answer a lot of the questions you have been asking. I have been through it a few times and to answer your question, yes, I approve it. (Default Budget)

Roll Call Vote: All in Favor

7

OLD BUSINESS

- 71 Budget Deliberation/Approval- Mr. Ambrose said we have made the budget presentation; we have answered over 90 questions and tonight is for the board to deliberate the budget that the Administration and I recommended to you. Then tomorrow night, if the Board adopts a budget tonight, the Budget Committee will discuss that budget at their meeting. So, I am going to turn the meeting over to you.

Chair Baker said he is satisfied with this budget. It takes into account where we are in terms of our situation; we're looking to create long term fundable education that improves the opportunities for students and that

conserves the ability of the taxpayers to pay. An enormous amount of time and collaboration has gone into those areas and have resulted in this Budget and I am wholeheartedly in support of it.

Ms. Mahoney said I just want to review that the Operating Budget we are discussing is \$35,430, 284.28. Mr. Angell responded yes.

Ms. Mahoney asked about the list of items for Board discussion and asked for confirmation that they are not included in this proposed budget. Mr. Ambrose confirmed that they are not and said they would have to be added in. He said the Math Program would be 40K to add back in. He relayed that Annie Collyer had sent an email to the Board about how strongly she hopes that program is considered, as well as the 10K for the books for the reading program. Mr. Ambrose said the list is not a “pie in the sky” list but a needs list.

Ms. Dutton said being fiscally responsible is important and understands the importance of “getting by” and that doesn’t always benefit to look at dollars signs over what the impact is to a student’s education and the goals we are trying to meet. We need to find a balance.

Ms. Dutton wants to keep the part-time Speech and Language Pathologist and add the full time Speech and Language Assistant. She recommends contracting with a Social Worker vs. hiring and wants to See intervention in place before reducing staff and want to put staff back at Bakie, even 2 people. So she would like less than 6.5 reductions.

Mr. Fitzpatrick shared a screen/slides that summarized his analysis of the FY21-22 Budget. He said I believe this is a prudent budget and have outlined the benefits to our students, the district and community.

Ms. Mahoney asked a process question; how are we proceeding here. Do you want us to introduce amendments individually? I have an amendment I would like to propose.

Chair Baker asked each person to continue one at a time with yay or nay per amendment.

Ms. Mahoney made a Motion to add \$ 40,000 for the Math Curriculum, seconded by Mr. Melvin.

Mr. Fitzpatrick supports the Motion as there is a 20% proficiency in math.

Roll Call Vote: All in Favor

Mr. Fitzpatrick called for a point of order to verify that the \$77K is still in the Proposed Budget. Superintendent Ambrose said yes it is still in there, and now the total amount we would need to implement the Math Program is \$117K as a result of the additional \$40,000, that is now fully funded.

Ms. Mahoney asked if that changes the Default Budget and Mr. Angell and Chair Baker answered no.

Mr. Angell asked when the Board would like the budget changes as we go or when finished. Mr. Broderick recommended when we are done.

Ms. Dutton made a Motion to add the Speech and Language Assistant at \$58,600 without reducing the part-time Speech and Language Pathologist for \$40,600. Motion seconded by Mr. Broderick.

She added speech and language isn't just about articulation but about communication. They work with students for all different needs and help them in every academic area they're working in.

Superintendent Ambrose clarified that the \$58,600 is already in the budget, so Dawn is making a Motion to increase the budget by \$40,600.

Mr. Angell said this would affect the Default Budget.

Discussion ensued on what the addition means between the Operating Budget and Default Budget. Mr. Angell explained the calculation of the Default Budget.

Chair Baker clarified; the \$40,600 was removed. and the Motion is to add it back in. It would be added back in to the Operating Budget and the Default Budget. Mr. Ambrose confirmed that statement adding, because it was a pre-existing position.

Ms. Dutton restated her Motion to retain the part-time Speech and Language Pathologist in the amount of \$40,600, seconded by Mr. Broderick.

Roll Call Vote: 2 in Favor (Dutton, Broderick) 5 Opposed, Motion Fails

Ms. Dutton made a Motion to reduce only two (2) staff positions at Bakie School instead of the four (4) proposed.

Superintendent Ambrose recommended Motion verbiage that says add 2 positions along with the costs for 2 positions at \$85,000 per position for a total of \$170,000.

Ms. Dutton amended her Motion to add \$170,000 for two (2) staff positions at Bakie School.

Chair Baker asked for a second on the Motion. With the absence of a second, the **Motion fails.**

Ms. Dutton asked for a Motion to add \$170,000 for adding two (2) teachers back at the High School.

Chair Baker asked for a second on the Motion. With the absence of a second, the **Motion fails.**

Mr. Baker made a Motion to approve the 2021-2022 Proposed Budget of \$35,470,284.28. Motion seconded by Mr. Broderick.

Roll Call Vote: All in Favor

Mr. Broderick clarified that the Default Budget is what we already discussed and came up with a number.

7.2 Athletics

7.2.1 Winter Sports update-Mr. Dawson said NHIAA has updated a few things specifically for hockey. In Basketball, Division 1, 2 and 3 have all voted unanimously amongst the AD group that they're going to be masked during basketball and that is in practices, games and every kind of work-out, masked universally 100% of the time. We are Division 2. We have applied this to our Middle School team and it makes sense to do that across the board for all our teams. I believe the Tri-County League games that we play in the middle school are going to be masked as well.

In Track, I would ask tonight for the OK to do Track, however there will be no meets. The facilities we use (UNH, Dartmouth, Phillips Exeter) have all put a stop to them. I would like our coaches to put together fitness workouts for whatever we can do safely outdoors but also use the fitness room with a max of 12 students at a time to get ready for spring sports across the board. So we would be authorizing the Track Team to have their season but for fitness purposes only.

In Swimming, we cannot use the Co-op in Exeter and the Timberlane athletes where we send out girls to practice are going to have late practices starting at 9 PM and on Saturdays. I will recommend that the kids swim at the rec level as I don't believe there will be a state meet this year of no facilities to use.

In Hockey, we had a nice Meeting with the Boosters last night (AD from Epping Ben Burgoyne joined me) and following the letter writing campaign they were very forthcoming about a lot of changes that have been made in Hockey across the board such as bench expansions. I have toured arenas and seem some teams (that were not masked) but it gave me a couple of thoughts about what I would like to recommend:

- ◆ Student athletes for hockey wear face masks on themselves, on their faces, directly over their nose and mouth at all times except where hydrating or eating.
- ◆ The co-op is OK largely because we are seeing the kids anyway; there is some cross-over of student athletes, probably 4 kids we are going to be dealing with from Epping.
- ◆ I am not crazy about kids playing on other recreational teams but we can talk about that.
- ◆ No locker room access other than changing quickly for a morning practice.
- ◆ Team must be self-vigilant
- ◆ One spectator per visitor

So, I recommend we do our best to get a hockey season in for the kids given their agreement with spacing on the benches and universal mask wearing.

Mr. Baker asked about facilities. Mr. Dawson said the parents will reach out looking for arenas and ice time.

Chair Baker asked for a Motion to approve Mr. Dawson's proposal, moved by Ms. Mahoney and seconded by Mr. Heath.

Ms. Dutton gave a history of her experience with her daughter in hockey and the bad rap hockey has gotten which she believes is unfair (e.g. shutting down borders to Massachusetts for a small amount of cases) and athletes and parents will do anything to make a season happen. She agrees with Mr. Dawson for the most

part except for not being to play on recreational teams. There are only 22 hockey students and with over 150 students in other sports on rec teams, this is unfair. Also masks; can we say wear a mask not stipulate on what part of face or as part of cage.

Jake Tedford runs Track but has a best friend who is on the team who said he will do anything, no matter what the sacrifice to play.

Discussion ensued on mask protocols.

Mr. Dawson is not concerned with the rec piece but feels strongly about the masks wearing on face.

Ms. Dutton said hockey players are not as close as other sports.

Mr. Ambrose asked if perhaps wearing a mask only on the bench would work.

Discussion ensued.

Mr. Baker researched the governing body for hockey called USA Hockey and they have a list of mitigation procedures; masks are worn and they also say hockey has gotten a bad rap for being one of the riskiest sports without scientific evidence to support it. Hartford Healthcare also rated hockey as moderate risks.

Mr. Baker added that he doesn't see any reason why we can't have this sport providing masks are worn.

Mr. Fitzpatrick said his struggle is the risk factor that could be introduced that would keep kids out of school. He would tend to support going with a face mask to add another level of support. With the students' willingness I think we should proceed.

Ms. Mahoney amended the Motion to approve Mr. Dawson's proposal to include the ability for the students to participate on their recreational team, seconded by Mr. Broderick.

Roll Call Vote- All in Favor

7.2.2 Consideration of Fremont Students' Participation in Pre-season Athletic Activities

Mr. Dawson explained that traditionally Fremont students in grades 5-8 participate in pre-season activities (work-outs occurring before we start winter athletics) with our basketball team. However, they can't play on our team unless they are housed in our building as the NHIAA league does not allow students from different schools to play or practice together. The

question came up regarding 1) possible liability issues and 2) the mixing of the cohorts between the two schools.

Superintendent Ambrose explained that historically they participated as a way to get to know each other in the basketball program. No one is implying that getting to know one another is a bad thing. The problem is this was going on without Board approval and with COVID, the mixing of the cohorts was concerning and we wanted to discuss it. The Fremont Kids are our kids. We just want to be above board with it.

Discussion ensued on number of children (6-8 in grades 5-8), insurance, groups and amount of contact.

Mr. Angell will check on the insurance coverage.

Mr. Broderick made a Motion to allow Fremont students to participate in pre-season athletic activities providing our insurance carrier covers us. Motioned seconded by Ms. Mahoney.

Mr. Baker asked if this was just for basketball or other sports. Mr. Dawson said just basketball but we might do the same thing for other sports so a blanket authorization might make things easier.

Mr. Broderick said he would make an amendment to say only basketball. He said if we give a blanket authorization, I am concerned about football and would prefer to go case-by-case at this time. There is too much of an unknown.

Mr. Broderick amended the Motion to allow Fremont students to participate in pre-season basketball activities providing our insurance carrier covers us. Motion seconded by Ms. Mahoney.

Roll Call Vote: All in Favor

8. **OTHER BUSINESS**

8.1 Next Meeting Agenda

8.2 Announcements

8.2.1 The next Sanborn Regional School Board meeting will be held on **Wednesday, December 16, 2020** at 6:00 PM in the Library at Sanborn Regional High School with a public hearing on donations to begin at 6:30 PM.

8.2.2 The next Budget Committee meeting will be held remotely on **Thursday, December 3, 2020 at 7:00 PM**. See SAU 17 website for links on homepage.

9. **NON-PUBLIC SESSION**- RSA 91-A: 3 II (b) – **Mr. Heath made a Motion to enter into the non-public session, seconded by Ms. Mahoney.**

Roll Call Vote- All in Favor

10. **ADJOURNMENT**- Mr. Baker adjourned the meeting at 8:41 PM

Minutes respectfully submitted by:

Phyllis Kennedy
School Board Secretary

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SANBORN REGIONAL SCHOOL BOARD
December 2, 2020

Continuing Public Minutes

Mr. Heath made a Motion to seal the 12-2-20 non-public Minutes in perpetuity, seconded by Mr. Fitzpatrick.

Roll Call Vote- All in Favor

Mr. Fitzpatrick made a Motion to convert Superintendent Ambrose's \$10,000 in bonus payments to his salary with a salary adjustment effective the next pay period and also to adjust his next and future 403(b) s from a contribution of \$2,000 to \$10,000 and \$10,000 going forward and to adjust the terms of his contract to add 2 years to his contract. Motion seconded by Mr. Broderick.

Roll Call Vote- 6 in Favor, 1 abstention (Melvin). Motion passes.

Motion to adjourn the meeting by Mr. Baker.

Recorder:

Phyllis Kennedy
School Board Secretary